外國特定專業人才具有科技領域特殊專長

外國特定專業人才具有科技領域特殊專長者,須符合下列條件之一:

- 一、曾經或現任於其他國家或於我國之科技產業或領域,最近月薪 達新臺幣十六萬元。
- 二、在各類軟體應用、軟體技術、奈米、微機電技術、光電技術、 資訊及通訊技術、通訊傳播技術、自動化系統整合技術、材料 應用技術、高精密感測技術、生物科技、資源開發或能源節約 及尖端基礎研究、國防及軍事戰略等尖端科技上具有獨到才能 或有傑出研發設計或有新創實績。
- 三、在人工智慧、物聯網、擴增實境、區塊鏈、虛擬實境、機器人、積層製造等前瞻科技上具有獨到才能或有傑出研發設計或有新創實績。
- 四、諾貝爾獎得主(Nobel Prize)、唐獎得主(Tang Prize)、沃爾夫獎得主(Wolf Prize)、費爾茲獎得主(Fields Medals)或其他相當資格之國際獎項得主。
- 五、國家科學院院士、國家院士級學者。
- 六、現任或曾任大學講座教授、教授、副教授、或研究機構之研究 員及副研究員,在學術上有重要貢獻或重要專門著作或最近3 年內有研究成果發表為國際所推崇者。
- 七、獲得博士學位後,繼續執行專門職業或於研究機構從事研究工 作或於科技機構從事科技研發或管理工作4年以上者。
- 八、在特殊技術或科技機構之科技研發或管理工作上,具有獨到之 才能,為國內外所少見者。
- 九、具有博士學位且其專長為國內所欠缺者。
- 十、具國外新創公司成功上市經驗之高階主管或研發團隊核心技術 人員。
- 十一、 具國外新創公司成功被其他公司購併經驗之高階主管或研發 團隊核心技術人員。
- 十二、具投資國外新創或科技部相關計畫之新創有實績之創投公司

或基金之高階主管。

十三、 其他對我國科技產業具貢獻潛力者。

Foreign Special Professionals Possessing Special Expertise in Science & Technology

Foreign Special Professionals Possessing Special Expertise in Science & Technology (FSPPSEST) must meet at least one of the following conditions:

- Article 1: Applicant previously or currently holding a position at a technology company or in technological fields in a foreign state or in the Republic of China (hereafter refer to as "Taiwan") with a most recent monthly salary of at least NTD 160,000.
- Article 2: Those with unique talents or outstanding R&D ability or innovation performances in such cutting-edge technological fields software applications, software technology, nanotechnology, optoelectronics, information communication transmission technology, communication. automation system integration technology, material application technology, high precision sensing technology, biological technology, resources development or energy saving, frontier scientific research, and national defense and military strategies.
- Article 3: Those with unique talents, outstanding R&D ability or innovation performances in forward-looking technologies such as AI, IoT, AU, blockchain, VR, robots, and additive manufacturing.
- Article 4: Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal recipients, or recipients of other internationally-recognized awards at an equivalent level.
- Article 5: Academician at a national academy of sciences or scholar at an equivalent national level.

- Article 6: The applicant has currently or has previously been a university chair professor, professor, associate professor, or research institution researcher or associate research researcher, has important academic contributions or important professional works, or has earned recognition for published research results during the most recent three years.
- Article 7: Those who have received a Ph.D. degree and have continued to practice in their professional field, or who perform research at research institutions, or who perform technology research and development or management at institutions of science and technology for more than four years.
- Article 8: Those who have special expertise or perform science and technology research and development or management work at institutions of science and technology, and whose distinctive abilities are very uncommon both in Taiwan and abroad.
- Article 9: Holders of a Ph.D. degree who possess special expertise that is lacking in Taiwan.
- Article 10: Those who have been a senior executive or core research & development personnel who has successfully led an overseas startup company to IPO.
- Article 11: Those who have been a senior executive or core research & development personnel who has successfully led an overseas startup company to be merged or acquired by other company.
- Article 12: Those who have been a senior executive of a venture capital firm or a fund, who has investment performance in an overseas startup company or a startup company that is supported by any of the Ministry of Science of Technology (MOST) programs.
- Article 13: Other potential contributors to Taiwan's science and technology fields.

科技領域 Science & Technology

「外國特定專業人才具有『科技領域』特殊專長」之資格條件及應備文件(檢核表)

110年1月14日會議結論版

次 1.5 /4	應備文件檢核表	
資格條件 (109年12月25日公告生效)	新申請案 (109年12月25日公告生效)	重新申請
外國特定專業人才具有『科技領域』特殊專長		
主旨:公告修正「外國特定專業人才具有科技領		
域特殊專長」,並自公告日生效。		
依據:外國專業人才延攬及僱用法第四條第二款		
公告事項:		
外國特定專業人才具有科技領域特殊專長者,須	應備文件檢核項目	
符合下列條件之一:		
一、曾經或現任於其他國家或於我國之科技產	請全部檢附:	請檢附:
業或領域,最近月薪達新臺幣十六萬元。	□從事科技產業或領域相關工作之薪資證明或	□從事科技產業或領域相關工作之薪資證明或
	繳稅證明文件	繳稅證明文件
	□從事科技產業或領域相關工作之國內外服務	
	證明及個人履歷	
二、在各類軟體應用、軟體技術、奈米、微機電	請先就1或2擇一,再就所選項目檢附全部文件:	得免再重新上傳左列應備文件,由「外國專業人
技術、光電技術、資訊及通訊技術、通訊傳	1. 請全部檢附	才申辦窗口平臺」自動帶入前核准案資料。
播技術、自動化系統整合技術、材料應用技	□國內外學歷證書	
術、高精密感測技術、生物科技、資源開發	□具 3 年以上相關領域工作經驗之國內外服	
或能源節約及尖端基礎研究、國防及軍事戰	務證明	
略等尖端科技上具有獨到才能或有傑出研	註:	
發設計或有新創實績。	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	

資格條件	應備文件檢核表	
(109年12月25日公告生效)	新申請案 (109年12月25日公告生效)	重新申請
	3年以上。 □近3年之學術研究相關資料 2. 請全部檢附 □具3年以上相關領域工作經驗之國內外服務證明 註: (1)證明文件須以任職機構開立之服務證明 或離職證明為憑,聘僱通知(Offering Letter)非屬正式服務證明文件。 (2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經驗年資合計須具3年以上。 □技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合約書等)或其他專業證明(如學術著作、證照、獲獎證明等)	
三、在人工智慧、物聯網、擴增實境、區塊鏈、 虛擬實境、機器人、積層製造等前瞻科技上 具有獨到才能或有傑出研發設計或有新創 實績。	請先就1或2擇一,再就所選項目檢附全部文件: 1. 請全部檢附 □國內外學歷證書 □具 3 年以上相關領域工作經驗之國內外服務證明 註: (1)證明文件須以任職機構開立之服務證明 或離職證明為憑,聘僱通知(Offering Letter)非屬正式服務證明文件。 (2)國內及國外服務證明,得擇一提供,惟	得免再重新上傳左列應備文件,由「外國專業人才申辦窗口平臺」自動帶入前核准案資料。

資格條件	應備文件檢核表	
(109年12月25日公告生效)	新申請案 (109年12月25日公告生效)	重新申請
四、諾貝爾獎得主(Nobel Prize)、唐獎得主 (Tang Prize)、沃爾夫獎得主(Wolf Prize)、費爾茲獎得主(Fields Medals)或 其他相當資格之國際獎項得主。		得免再重新上傳左列應備文件,由「外國專業人 才申辦窗口平臺」自動帶入前核准案資料。
五、國家科學院院士、國家院士級學者。	請提供 □國內外院士證書或相當之證明文件 註:	得免再重新上傳左列應備文件,由「外國專業人才申辦窗口平臺」自動帶入前核准案資料。
	 涵蓋國內外各領域之國家科學院。 院士為各國設立的科學技術方面的最高學術 	

資格條件	應備文件檢核表	
(109年12月25日公告生效)	新申請案	重新申請
(109 平 12 月 20 日公音生效)	(109年12月25日公告生效)	里利 中 硝
	稱號,為終身榮譽。	
六、現任或曾任大學講座教授、教授、副教授、	請先就1或2擇一,再就所選項目檢附全部文件:	得免再重新上傳左列應備文件,由「外國專業人
或研究機構之研究員及副研究員,在學術上	1. 請全部檢附	才申辦窗口平臺」自動帶入前核准案資料。
有重要貢獻或重要專門著作或最近3年內有	□具博士學位之國內外學歷證書	
研究成果發表為國際所推崇者。	□具 3 年以上相關領域工作經驗之國內外服	
	務證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	
	3 年以上。	
	□近3年之學術研究相關資料	
	2. 請全部檢附	
	□具 3 年以上相關領域工作經驗之國內外服	
	務證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	
	3 年以上。	
	□技術證明(如國內外專利證書等)、技術移轉	

农	應備文件檢核表	
資格條件 (109 年 12 月 25 日公告生效)	新申請案 (109年12月25日公告生效)	重新申請
	證明(如技術移轉合約書等)或其他專業證明 (如學術著作、證照、獲獎證明等)	
七、獲得博士學位後,繼續執行專門職業或於研	請先就1或2擇一,再就所選項目檢附全部文件:	得免再重新上傳左列應備文件,由「外國專業人
究機構從事研究工作或於科技機構從事科	1. 請全部檢附	才申辦窗口平臺」自動帶入前核准案資料。
技研發或管理工作 4 年以上者。	□具博士學位之國內外學歷證書	
	□具 4 年以上相關領域工作經驗之國內外服	
	務證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	
	4年以上。	
	□近4年之學術研究相關資料	
	2. 請全部檢附	
	□具博士學位之國內外學歷證書	
	□具4年以上相關領域工作經驗之國內外服	
	務證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	

次 4 /4 /4	應備文件檢核表	
資格條件 (109 年 12 月 25 日公告生效)	新申請案	重新申請
(109 平 12 月 23 日公音生效)	(109年12月25日公告生效)	里利 中 萌
	4年以上。	
	□技術證明(如國內外專利證書等)、技術移	
	轉證明(如技術移轉合約書等)或其他專	
	業證明(如學術著作、證照、獲獎證明等)	
八、在特殊技術或科技機構之科技研發或管理	請先就1或2擇一,再就所選項目檢附全部文件:	得免再重新上傳左列應備文件,由「外國專業人
工作上,具有獨到之才能,為國內外所少見	1. 請全部檢附	才申辦窗口平臺」自動帶入前核准案資料。
者。	□國內外學歷證書	
	□具3年以上相關領域工作經驗之國內外服務	
	證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	
	3年以上。	
	□近3年之學術研究相關資料	
	2. 請全部檢附	
	□具3年以上相關領域工作經驗之國內外服務	
	證明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	

次加加加	應備文件檢核表	
資格條件 (109 年 12 月 25 日公告生效)	新申請案	重新申請
(103 午 12 月 23 日公告 生效)	(109年12月25日公告生效)	里邓 十 硝
	國內外相關領域工作經驗年資合計須具	
	3年以上。	
	□技術證明(如國內外專利證書等)、技術移轉	
	證明(如技術移轉合約書等)或其他專業證明	
	(如學術著作、證照、獲獎證明等)	
九、具有博士學位且其專長為國內所欠缺者。	請全部檢附:	得免再重新上傳左列應備文件,由「外國專業人
	□具博士學位之國內外學歷證書	才申辦窗口平臺」自動帶入前核准案資料。
	□具3年以上相關領域工作經驗之國內外服務證	
	明	
	註:	
	(1)證明文件須以任職機構開立之服務證明	
	或離職證明為憑,聘僱通知(Offering	
	Letter)非屬正式服務證明文件。	
	(2)國內及國外服務證明,得擇一提供,惟	
	國內外相關領域工作經驗年資合計須具	
	3年以上。	
	□技術證明(如國內外專利證書等)、技術移轉	
	證明(如技術移轉合約書等)或其他專業證明	
	(如學術著作、證照、獲獎證明等)	
十、具國外新創公司成功上市經驗之高階主管	請全部檢附:	得免再重新上傳左列應備文件,由「外國專業人
或研發團隊核心技術人員。	□成功上市於國外證券交易所,需檢附公司上市	才申辦窗口平臺」自動帶入前核准案資料。
	之相關新聞或佐證文件。	
	□高階主管為該企業單位主管以上之職位,需檢	
	附服務證明或離職證明相關文件。研發團隊核	
	心技術人員需檢附在該公司研發單位任職相	

資格條件	應備文化	牛檢核表	
(109年12月25日公告生效)	新申請案	重新申請	
, , , , , , , , , , , , , , , , , , , ,	(109年12月25日公告生效)		
	關證明。		
十一、 具國外新創公司成功被其他公司購併經	請全部檢附:	得免再重新上傳左列應備文件,由「外國專業人	
驗之高階主管或研發團隊核心技術人	□需檢附公司被其他公司購併交易金額達 500	才申辦窗口平臺」自動帶入前核准案資料。	
員。	萬美元以上之相關新聞或佐證文件。		
	□高階主管為該企業單位主管以上之職位,需檢		
	附服務證明或離職證明相關文件。研發團隊核		
	心技術人員需檢附在該公司研發單位任職相		
	關證明。		
十二、 具投資國外新創或科技部相關計畫之新	1. 請擇一或全部檢附:	得免再重新上傳左列應備文件,由「外國專業人	
創有實績之創投公司或基金之高階主	□投資國外新創或事業達 500 萬美元以上之創	才申辦窗口平臺」自動帶入前核准案資料。	
管。	投公司或基金之高階主管。		
	□投資科技部相關計畫之新創達 100 萬美元之		
	創投公司或基金之高階主管。		
	2. 請全部檢附:		
	□高階主管為單位主管以上之職位,需檢附服務		
	證明或離職證明相關文件。		
十三、 其他對我國科技產業具貢獻潛力者。	□說明申請人專業或經驗之文件(如:國內外學	得免再重新上傳左列應備文件,由「外國專業人	
	歷證書、服務證明、學術研究、技術證明、技	才申辦窗口平臺」自動帶入前核准案資料。	
	術移轉、獲獎證明等)。		

Eligibility/prerequisites and required documents for "Foreign Special Professionals Possessing Special Expertise in Science & Technology"

110年1月14日會議結論版

Eliaihility/propagnisites	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
Foreign Special Professionals Possessing Special		
Expertise in Science & Technology		
Subject: Announcement of the amended "Foreign		
Special Professionals Possessing Special Expertise		
in Science & Technology," which will take effect		
from the date of announcement.		
Basis: Article 4, Subparagraphs 2 of the Act for		
Recruitment and Employment of Foreign		
Professionals		
Notice:		
Foreign Special Professionals Possessing Special	Supporting document checklist	
Expertise in Science & Technology (FSPPSEST)		
must meet at least one of the following conditions:		
Article 1:	Please attach all of the following documents:	□Documents verifying salary or income tax
Applicant previously or currently holding a	□Documents verifying salary or income tax	payment relating to employment at a technology
position at a technology company or in	payment relating to employment at a technology	company or in a technological field
technological fields in a foreign state or in the	company or in a technological field	
Republic of China (hereafter referred to as	□Personal curriculum vitae and document verifying	
"Taiwan") with a most recent monthly salary of at	domestic or foreign service relating to	
least NTD 160,000.	employment at a technology company or in a	
	technological field	
Article 2:	Please select either 1 or 2, and attach all documents	You do not need to re-upload the required
Those with unique talents or outstanding R&D	required for the selected item:	documents seen on the left. The Foreign

Eli ail ilita/a none spisite s	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
ability or innovation performances in such	1. Please attach all of the following documents:	Professionals Online Application Platform will
cutting-edge technological fields as software	□Domestic or foreign certificate of academic	automatically show the required documents that
applications, software technology, nanotechnology,	attainment	were approved during your previous application.
optoelectronics, information and communication,	□Verification of domestic or foreign work	
communication transmission technology,	experience in a relevant field for three or	
automation system integration technology, material	more years	
application technology, high precision sensing	Notes:	
technology, biological technology, resources	(1) Verifying documents must consist of proof	
development or energy saving, frontier scientific	of service or proof of resignation made	
research, and national defense and military	out by the employing organization; an	
strategies.	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may	
	be provided, but domestic and foreign	
	work experience in relevant fields must	
	total at least three years.	
	□Related academic research during the most	
	recent three years	
	2. Please attach all of the following documents:	
	□Verification of domestic or foreign work	
	experience in a relevant field for three or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	

Fliaikilian/anana suisita s	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
	of service or proof of resignation made	
	out by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may	
	be provided, but domestic and foreign	
	work experience in relevant fields must	
	total at least three years.	
	□Documents verifying technology (such as a	
	domestic or foreign patent certificate, etc.),	
	proof of technology transfer (such as a	
	technology transfer contract, etc.) or other	
	proof of expertise (such as academic works,	
	licenses, and documents verifying receipt of	
	awards, etc.).	
Article 3:	Please select either 1 or 2, and attach all documents	You do not need to re-upload the required
Those with unique talents, outstanding R&D ability	required for the selected item:	documents seen on the left. The Foreign
or innovation performances in forward-looking	1. Please attach all of the following documents:	Professionals Online Application Platform will
technologies such as AI, IoT, AU, blockchain, VR,	Domestic or foreign certificate of academic	automatically show the required documents that
robots, and additive manufacturing.	attainment	were approved during your previous application.
	□Verification of domestic or foreign work	
	experience in a relevant field for three or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	

Elicibility/agang quicites	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
	of service or proof of resignation made	
	out by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may	
	be provided, but domestic and foreign	
	work experience in relevant fields must	
	total at least three years.	
	□Related academic research during the most	
	recent three years	
	2. Please attach all of the following documents:	
	□Verification of domestic or foreign work	
	experience in a relevant field for three or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	
	of service or proof of resignation made	
	out by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may be	
	provided, but domestic and foreign work	
	experience in relevant fields must total at	

Eligibility/prerequisites	Required supporting document checklist	
Engionity/prerequisites	New application	Renewal
	least three years.	
	□Documents verifying technology (such as a	
	domestic or foreign patent certificate, etc.),	
	proof of technology transfer (such as a	
	technology transfer contract, etc.) or other	
	proof of expertise (such as academic works,	
	licenses, and documents verifying receipt of	
	awards, etc.).	
Article 4:	Please provide	You do not need to re-upload the required
Nobel laureates, Tang Prize recipients, Wolf Prize	Documents verifying receipt of	documents seen on the left. The Foreign
recipients, Fields Medal recipients, or recipients of	internationally-recognized domestic or foreign	Professionals Online Application Platform will
other internationally-recognized awards at an	awards or prizes.	automatically show the required documents that
equivalent level.		were approved during your previous application.
Article 5:	Please provide	You do not need to re-upload the required
Academician at a national academy of sciences or	□Domestic or foreign academician certificate or	documents seen on the left. The Foreign
scholar at an equivalent national level.	equivalent verifying document	Professionals Online Application Platform will
	1. Includes domestic and foreign national	automatically show the required documents that
	academies of science in all fields.	were approved during your previous application.
	2. "Academician" refers to a nation's highest	
	academic title in various fields of science and	
	technology, and is a lifelong honor.	
Article 6:	Please select either 1 or 2, and attach all documents	You do not need to re-upload the required
The applicant has currently or has previously been	required for the selected item:	documents seen on the left. The Foreign
a university chair professor, professor, associate	1. Please attach all of the following documents:	Professionals Online Application Platform will
professor, or research institution researcher or	□Domestic or foreign certificate verifying	automatically show the required documents that
associate research researcher, has important	possession of a Ph.D. degree	were approved during your previous application.

Eligibility/prerequisites	Required supporting	document checklist
	New application	Renewal
academic contributions or important professional	□Verification of domestic or foreign work	
works, or has earned recognition for published	experience in a relevant field for three or	
research results during the most recent three years.	more years	
	Notes:	
	(1) Verifying documents must consist of proof	
	of service or proof of resignation made	
	out by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may	
	be provided, but domestic and foreign	
	work experience in relevant fields must	
	total at least three years.	
	□Related academic research during the most	
	recent three years	
	2. Please attach all of the following documents:	
	□Verification of domestic or foreign work	
	experience in a relevant field for three or	
	more years	
	Notes:	
	(1) Verifying documents must consist of	
	proof of service or proof of resignation	
	made out by the employing	
	organization; an employment notice	

Fligibilitas/a none suicite s	Required supporting	document checklist
Eligibility/prerequisites	New application	Renewal
	(offering letter) does not constitute	
	formal proof of service.	
	(2) When the candidate has both domestic	
	and foreign proof of service, either one	
	may be provided, but domestic and	
	foreign work experience in relevant	
	fields must total at least four years.	
	□Documents verifying technology (such as a	
	domestic or foreign patent certificate, etc.),	
	proof of technology transfer (such as a	
	technology transfer contract, etc.) or other	
	proof of expertise (such as academic works,	
	licenses, and documents verifying receipt of	
	awards, etc.).	
Article 7:	Please select either 1 or 2, and attach all documents	You do not need to re-upload the required
Those who have received a Ph.D. degree and have	required for the selected item:	documents seen on the left. The Foreign
continued to practice in their professional field, or	1. Please attach all of the following documents:	Professionals Online Application Platform will
who perform research at research institutions, or	Domestic or foreign certificate verifying	automatically show the required documents that
who perform technology research and development	possession of a Ph.D. degree	were approved during your previous application.
or management at institutions of science and	□Documents verifying domestic or foreign	
technology for more than four years.	work experience in a relevant field for four or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	
	of service or proof of resignation made out	
	by the employing organization; an	

Eligibility/prerequisites	Required supporting document checklist	
	New application	Renewal
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may be	
	provided, but domestic and foreign work	
	experience in relevant fields must total at	
	least four years.	
	□Related academic research during the most	
	recent four years	
	2. Please attach all of the following documents:	
	□Domestic or foreign certificate verifying	
	possession of a Ph.D. degree	
	□Documents verifying domestic or foreign	
	work experience in a relevant field for four or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	
	of service or proof of resignation made out	
	by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may be	
	provided, but domestic and foreign work	
	experience in relevant fields must total at	

Elicibility/anone aviaites	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
Article 8: Those who have special expertise or perform science and technology research and development or management work at institutions of science and technology, and whose distinctive abilities are very uncommon both in Taiwan and abroad.	least four years. Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.). Please select either 1 or 2, and attach all documents required for the selected item: 1. Please attach all of the following documents: Domestic or foreign certificate of academic attainment Verification of domestic or foreign work experience in a relevant field for three or more years Notes: (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at	You do not need to re-upload the required documents seen on the left. The Foreign Professionals Online Application Platform will automatically show the required documents that were approved during your previous application.

Eligibility/prerequisites	Required supporting document checklist	
	New application	Renewal
	least three years.	
	□Related academic research during the most	
	recent three years	
	2. Please attach all of the following documents:	
	□Verification of domestic or foreign work	
	experience in a relevant field for three or	
	more years	
	Notes:	
	(1) Verifying documents must consist of proof	
	of service or proof of resignation made out	
	by the employing organization; an	
	employment notice (offering letter) does	
	not constitute formal proof of service.	
	(2) When the candidate has both domestic and	
	foreign proof of service, either one may be	
	provided, but domestic and foreign work	
	experience in relevant fields must total at	
	least three years.	
	□Documents verifying technology (such as a	
	domestic or foreign patent certificate, etc.),	
	proof of technology transfer (such as a	
	technology transfer contract, etc.) or other	
	proof of expertise (such as academic works,	
	licenses, and documents verifying receipt of	
	awards, etc.).	

Elicibility/agan aviaita	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
Article 9:	Please attach all of the following documents:	You do not need to re-upload the required
Holders of a Ph.D. degree who possess special	Domestic or foreign certificate verifying	documents seen on the left. The Foreign
expertise that is lacking in Taiwan.	possession of a Ph.D. degree	Professionals Online Application Platform will
	□Verification of domestic or foreign work	automatically show the required documents that
	experience in a relevant field for three or more	were approved during your previous application.
	years	
	Notes:	
	(1) Verifying documents must consist of	
	proof of service or proof of resignation	
	made out by the employing	
	organization; an employment notice	
	(offering letter) does not constitute	
	formal proof of service.	
	(2) When the candidate has both domestic	
	and foreign proof of service, either one	
	may be provided, but domestic and	
	foreign work experience in relevant	
	fields must total at least three years.	
	Documents verifying technology (such as a	
	domestic or foreign patent certificate, etc.), proof	
	of technology transfer (such as a technology	
	transfer contract, etc.) or other proof of expertise	
	(such as academic works, licenses, and documents	
	verifying receipt of awards, etc.).	
Article 10:	Please attach both of the following documents:	You do not need to re-upload the required
Those who have been a senior executive or core	□Media coverage or other supporting information	documents seen on the left. The Foreign

Tili aileiliter/anna aniaita a	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
research & development personnel that has led an	of the startup company being listed as a public	Professionals Online Application Platform will
overseas startup company to IPO.	traded company in a foreign stock exchange.	automatically show the required documents that
	□Proof of employment or resignation of the senior	were approved during your previous application.
	executive being a unit supervisor in the startup	
	company; or proof of employment of a core	
	research & development personnel in the startup	
	company.	
Article 11:	Please attach both of the following documents:	You do not need to re-upload the required
Those who have been a senior executive or core	□Media coverage or other supporting information	documents seen on the left. The Foreign
research & development personnel who has	of the startup company being merged or acquired	Professionals Online Application Platform will
successfully led an overseas startup company to be	with USD 5,000,000.	automatically show the required documents that
merged or acquired by other company.	□Proof of employment or resignation of the senior	were approved during your previous application.
	executive serving as a unit supervisor or any	
	higher hierarchy in the startup company; or proof	
	of employment of the core research &	
	development personnel in the startup company.	
Article 12:	1. Please attach either one or both of the following	You do not need to re-upload the required
Those who have been a senior executive of a	documents:	documents seen on the left. The Foreign
venture capital firm or a fund, who has investment	□Proof of employment or resignation of the senior	Professionals Online Application Platform will
performance in an overseas startup company or a	executive of a venture capital firm or a fund that	automatically show the required documents that
startup company that is supported by any of the	has USD 5,000,000 investment in a	were approved during your previous application.
Ministry of Science of Technology (MOST)	non-Taiwanese startup company/team.	
programs.	□Proof of employment or resignation of the senior	
	executive of a venture capital firm or a fund that	
	has USD 1,000,000 investment in a startup	
	company / team, affiliated to any program of	

Eligibility/proraguisites	Required supporting document checklist	
Eligibility/prerequisites	New application	Renewal
	MOST	
	2. Please attach the following document:	
	□Proof of employment or resignation of the senior	
	executive serving as a unit supervisor or any	
	higher hierarchy in the startup company.	
Article 13:	□Document explaining the applicant's expertise or	You do not need to re-upload the required
Other potential contributors to Taiwan's science	experience (such as a domestic or foreign	documents seen on the left. The Foreign
and technology fields.	certificate of academic attainment, or proof of	Professionals Online Application Platform will
	work experience, academic research,	automatically show the required documents that
	technological expertise, technology transfer, or	were approved during your previous application.
	receipt of awards, etc.).	



法規名稱:外國專業人才延攬及僱用法 修正日期:民國 110 年 07 月 07 日

生效狀態: ※本法規部分或全部條文尚未生效

1.本法 110.01.27 修正公布之第 7、14~17 條條文,施行日期,定自中華民國一百十二年一月一日施行。

2.本法 110.07.07 修正之全文 27 條,施行日期,由行政院定之。

第 1 條

爲加強延攬及僱用外國專業人才,以提升國家競爭力,特制定本法。

第 2 條

外國專業人才在中華民國(以下簡稱我國)從事專業工作、尋職,依本法之規定;本法 未規定者,適用就業服務法、入出國及移民法及其他相關法律之規定。

第 3 條

- 1 本法之主管機關爲國家發展委員會。
- 2 本法所定事項,涉及中央目的事業主管機關職掌者,由各該機關辦理。

第 4 條

本法用詞,定義如下:

- 一、外國專業人才:指得在我國從事專業工作之外國人。
- 二、外國特定專業人才:指外國專業人才具有中央目的事業主管機關公告之我國所需科技、經濟、教育、文化藝術、體育、金融、法律、建築設計、國防及其他領域之特殊專長,或經主管機關會商相關中央目的事業主管機關認定具有特殊專長者。
- 三、外國高級專業人才:指入出國及移民法所定爲我國所需之高級專業人才。
- 四、專業工作:指下列工作:
- (一)就業服務法第四十六條第一項第一款至第三款、第五款及第六款所定工作。
- (二)就業服務法第四十八條第一項第一款及第三款所定工作。
- (三)依補習及進修教育法立案之短期補習班(以下簡稱短期補習班)之專任外國語文 教師,或具專門知識或技術,且經中央目的事業主管機關會商教育部指定之短期 補習班教師。
- (四)教育部核定設立招收外國專業人才、外國特定專業人才及外國高級專業人才子女 專班之外國語文以外之學科教師。
- (五)學校型態實驗教育實施條例、公立高級中等以下學校委託私人辦理實驗教育條例 及高級中等以下教育階段非學校型態實驗教育實施條例所定學科、外國語文課程 教學、師資養成、課程研發及活動推廣工作。

第 5 條

- 1 雇主聘僱外國專業人才在我國從事前條第四款之專業工作,除依第七條規定不須申請許可者外,應檢具相關文件,向勞動部申請許可,並依就業服務法規定辦理。但聘僱從事就業服務法第四十六條第一項第三款及前條第四款第四目、第五目之專業工作者,應檢具相關文件,向教育部申請許可。
- 2 依前項本文規定聘僱外國專業人才從事前條第四款第三目之專業工作,其工作資格及審查標準,由勞動部會商中央目的事業主管機關定之。
- 3 依第一項但書規定聘僱外國專業人才從事所定之專業工作,其工作資格、審查基準、申 請許可、廢止許可、聘僱管理及其他相關事項之辦法,由教育部定之。

- 4 依第一項規定聘僱從事前條第四款第四目、第五目專業工作之外國專業人才,其聘僱之 管理,除本法另有規定外,依就業服務法有關從事該法第四十六條第一項第一款至第六 款工作者之規定辦理。
- 5 外國專業人才經許可在我國從事前項專業工作者,其停留、居留及永久居留,除本法另有規定外,依入出國及移民法之規定辦理。

第 6 條

外國人取得國內外大學之碩士以上學位,或教育部公告世界頂尖大學之學士以上學位者,受聘僱在我國從事就業服務法第四十六條第一項第一款專門性或技術性工作,除應取得執業資格、符合一定執業方式及條件者,及應符合中央目的事業主管機關所定之法令規定外,無須具備一定期間工作經驗。

第 7 條

- 1 外國專業人才、外國特定專業人才及外國高級專業人才在我國從事專業工作,有下列情形之一者,不須申請許可:
 - 一、受各級政府及其所屬學術研究機關(構)聘請擔任顧問或研究工作。
 - 二、受聘僱於公立或已立案之私立大學進行講座、學術研究經教育部認可。
- 2 外國專業人才、外國特定專業人才及外國高級專業人才,其本人、配偶、未成年子女及因身心障礙無法自理生活之成年子女,經許可永久居留者,在我國從事工作,不須向勞動部或教育部申請許可。

第 8 條

- 2 雇主聘僱從事專業工作之外國特定專業人才,其聘僱許可期間最長為五年,期滿有繼續 聘僱之需要者,得申請延期,每次最長為五年。
- 2 前項外國特定專業人才經內政部移民署許可居留者,其外僑居留證之有效期間,自許可之翌日起算,最長爲五年;期滿有繼續居留之必要者,得於居留期限屆滿前,向內政部移民署申請延期,每次最長爲五年。該外國特定專業人才之配偶、未成年子女及因身心障礙無法自理生活之成年子女,經內政部移民署許可居留者,其外僑居留證之有效期間及延期期限,亦同。

第 9 條

- 1 外國特定專業人才擬在我國從事專業工作者,得逕向內政部移民署申請核發具工作許可、居留簽證、外僑居留證及重入國許可四證合一之就業金卡。內政部移民署許可核發就業金卡前,應會同勞動部及外交部審查。但已入國之外國特定專業人才申請就業金卡時得免申請居留簽證。
- 2 前項就業金卡有效期間爲一年至三年;符合一定條件者,得於有效期間屆滿前申請延期 ,每次最長爲三年。
- 3 前二項就業金卡之申請程序、審查、延期之一定條件及其他相關事項之辦法,由內政部 會商勞動部及外交部定之。
- 4 依第一項申請就業金卡或第二項申請延期者,由內政部移民署收取規費;其收費標準,由內政部會商勞動部及外交部定之。

第 10 條

- 1 外國專業人才爲藝術工作者,得不經雇主申請,逕向勞動部申請許可,在我國從事藝術工作;其許可期間最長爲三年,必要時得申請延期,每次最長爲三年。
- 2 前項申請之工作資格、審查基準、申請許可、廢止許可、聘僱管理及其他相關事項之辦 法,由勞動部會商文化部定之。

第 11 條

1 外國專業人才擬在我國從事專業工作,須長期尋職者,得向駐外館處申請核發三個月有

- 效期限、多次入國、停留期限六個月之停留簽證,總停留期限最長爲六個月。
- 2 依前項規定取得停留簽證者,自總停留期限屆滿之日起三年內,不得再依該項規定申請核發停留簽證。
- 3 依第一項規定核發停留簽證之人數,由外交部會同內政部並會商主管機關及中央目的事業主管機關,視人才需求及申請狀況每年公告之。
- 4 第一項申請之條件、程序、審查及其他相關事項之辦法,由外交部會同內政部並會商中 央目的事業主管機關,視人才需求定之。

第 12 條

- 1 外國專業人才或外國特定專業人才以免簽證或持停留簽證入國,經許可或免經許可在我國從事專業工作者,得逕向內政部移民署申請居留;經許可者,發給外僑居留證。
- 2 外國專業人才在我國從事專業工作及外國特定專業人才,經許可居留或永久居留者,其配偶、未成年子女及因身心障礙無法自理生活之成年子女,以免簽證或持停留簽證入國者,得逕向內政部移民署申請居留,經許可者,發給外僑居留證。
- 3 依前二項許可居留並取得外僑居留證之人,因居留原因變更,而有入出國及移民法第二十三條第一項各款情形之一者,得向內政部移民署申請變更居留原因。但有該條第一項第一款但書規定者,不得申請。
- 4 依前三項申請居留或變更居留原因,有入出國及移民法第二十四條第一項各款情形之一者,內政部移民署得不予許可;已許可者,得撤銷或廢止其許可,並註銷其外僑居留證。
- 5 前項之人有入出國及移民法第二十四條第一項第十款或第十一款情形經不予許可者,不 予許可之期間,自其出國之翌日起算至少爲一年,並不得逾三年。

第 13 條

- 1 外國專業人才在我國從事專業工作、外國特定專業人才依第八條第二項規定取得外僑居留證或依第九條規定取得就業金卡,於居留效期或就業金卡有效期間屆滿前,仍有居留之必要者,其本人及原經許可居留之配偶、未成年子女及因身心障礙無法自理生活之成年子女,得向內政部移民署申請延期居留。
- 2 前項申請延期居留經許可者,發給外僑居留證,其外僑居留證之有效期間,自原居留效 期或就業金卡有效期間屆滿之翌日起延期六個月;延期屆滿前,有必要者,得再申請延 期一次,總延長居留期間最長爲一年。

第 14 條

- 1 外國專業人才在我國從事專業工作,合法連續居留五年,平均每年居住一百八十三日以上,並符合下列各款要件者,得向內政部移民署申請永久居留:
 - 一、成年。
 - 二、無不良素行,且無警察刑事紀錄證明之刑事案件紀錄。
 - 三、有相當之財產或技能,足以自立。
 - 四、符合我國國家利益。
- 2 以下列各款情形之一爲居留原因而經許可在我國居留之期間,不計入前項在我國連續居留期間:
 - 一、在我國就學。
 - 二、經許可在我國從事就業服務法第四十六條第一項第八款至第十款工作。
 - 三、以前二款人員爲依親對象經許可居留。
- 3 外國特定專業人才在我國合法連續居留三年,平均每年居住一百八十三日以上,且其居留原因係依第八條第一項規定取得特定專業人才工作許可或依第九條規定取得就業金卡,並符合第一項各款要件者,得向內政部移民署申請永久居留。
- 4 外國專業人才及外國特定專業人才在我國就學取得大學校院碩士以上學位者,得依下列 規定折抵第一項及前項之在我國連續居留期間:
 - 一、外國專業人才:取得博士學位者折抵二年,碩士學位者折抵一年。二者不得合倂折

- 二、外國特定專業人才:取得博士學位者折抵一年。
- 5 依第一項及第三項規定申請永久居留者,應於居留及居住期間屆滿後二年內申請之。
- 6 第一項第二款及第十六條第一項第一款所定無不良素行之認定、程序及其他相關事項之標準,由內政部定之。

第 15 條

- 1 外國專業人才在我國從事專業工作、外國特定專業人才及外國高級專業人才,經內政部 移民署許可永久居留者,其成年子女經內政部移民署認定符合下列要件之一,得不經雇 主申請,逕向勞動部申請許可,在我國從事工作:
 - 一、曾在我國合法累計居留十年,每年居住超過二百七十日。
 - 二、未滿十四歲入國,每年居住超過二百七十日。
 - 三、在我國出生,曾在我國合法累計居留十年,每年居住超過一百八十三日。
- 2 雇主聘僱前項成年子女從事工作,得不受就業服務法第四十六條第一項、第三項、第四十七條、第五十二條、第五十三條第三項、第四項、第五十七條第五款、第七十二條第四款及第七十四條規定之限制,並免依第五十五條規定繳納就業安定費。
- 3 第一項外國專業人才、外國特定專業人才及外國高級專業人才之子女於中華民國一百十二年一月一日前未滿十六歲入國者,得適用該項規定,不受該項第二款有關未滿十四歲入國之限制。

第 16 條

- 1 外國專業人才在我國從事專業工作,經內政部移民署許可永久居留後,其配偶、未成年子女及因身心障礙無法自理生活之成年子女,在我國合法連續居留五年,平均每年居住一百八十三日以上,並符合下列要件者,得向內政部移民署申請永久居留:
 - 一、無不良素行,且無警察刑事紀錄證明之刑事案件紀錄。
 - 二、符合我國國家利益。
- 2 外國特定專業人才依第十四條第三項規定經內政部移民署許可永久居留後,其配偶、未成年子女及因身心障礙無法自理生活之成年子女,在我國合法連續居留三年,平均每年居住一百八十三日以上,並符合前項各款要件者,得向內政部移民署申請永久居留。
- 3 前二項外國專業人才及外國特定專業人才之永久居留許可,依入出國及移民法第三十三條第一款至第三款及第八款規定經撤銷或廢止者,其配偶、未成年子女及因身心障礙無法自理生活之成年子女之永久居留許可,應併同撤銷或廢止。
- 4 依第一項及第二項規定申請永久居留者,應於居留及居住期間屆滿後二年內申請之。

第 17 條

- 4 外國高級專業人才依入出國及移民法規定申請永久居留者,其配偶、未成年子女及因身心障礙無法自理生活之成年子女,得隨同本人申請永久居留。
- 2 前項外國高級專業人才之永久居留許可,依入出國及移民法第三十三條第一款至第三款 及第八款規定經撤銷或廢止者,其配偶、未成年子女及因身心障礙無法自理生活之成年 子女之永久居留許可,應併同撤銷或廢止。

第 18 條

外國特定專業人才及外國高級專業人才經內政部移民署許可居留或永久居留者,其直系 尊親屬得向外交部或駐外館處申請核發一年效期、多次入國、停留期限六個月及未加註 限制不准延期或其他限制之停留簽證;期滿有繼續停留之必要者,得於停留期限屆滿前 ,向內政部移民署申請延期,並得免出國,每次總停留期間最長為一年。

第 19 條

外國專業人才、外國特定專業人才及外國高級專業人才,其本人、配偶、未成年子女及 因身心障礙無法自理生活之成年子女,經內政部移民署許可永久居留後,出國五年以上 未曾入國者,內政部移民署得廢止其永久居留許可及註銷其外僑永久居留證。

第 20 條

- 1 自一百零七年度起,在我國未設有戶籍並因工作而首次核准在我國居留且符合一定條件 之外國特定專業人才,其從事專業工作,或依第九條規定取得就業金卡並在就業金卡有 效期間受聘僱從事專業工作,於首次符合在我國居留滿一百八十三日且薪資所得超過新 臺幣三百萬元之課稅年度起算五年內,其各該在我國居留滿一百八十三日之課稅年度薪 資所得超過新臺幣三百萬元部分之半數免予計入綜合所得總額課稅,且不適用所得基本 稅額條例第十二條第一項第一款規定。
- 2 前項一定條件、申請適用程序、應檢附之證明文件及其他相關事項之辦法,由財政部會商相關機關定之。

第 21 條

外國專業人才、外國特定專業人才及外國高級專業人才有下列情形之一者,其本人、配 偶、未成年子女及因身心障礙無法自理生活之成年子女,經領有居留證明文件者,應參 加全民健康保險爲保險對象,不受全民健康保險法第九條第一款在臺居留滿六個月之限 制:

- 一、受聘僱從事專業工作。
- 二、外國特定專業人才及外國高級專業人才,具全民健康保險法第十條第一項第一款第 四目所定雇主或自營業主之被保險人資格。

第 22 條

- 2 從事專業工作之外國專業人才及外國特定專業人才,並經內政部移民署依本法規定許可 永久居留者,於許可之日起適用勞工退休金條例之退休金制度。但其於本法中華民國一 百十年六月十八日修正之條文施行前已受僱且仍服務於同一事業單位,於許可之日起六 個月內,以書面向雇主表明繼續適用勞動基準法之退休金規定者,不在此限。
- 2 曾依前項但書規定向雇主表明繼續適用勞動基準法之退休金規定者,不得再變更選擇適 用勞工退休金條例之退休金制度。
- 3 依第一項規定適用勞工退休金條例退休金制度者,其適用前之工作年資依該條例第十一條規定辦理。
- 4 雇主應爲適用勞工退休金條例退休金制度之外國專業人才及外國特定專業人才,向勞動 部勞工保險局辦理提繳手續,並至遲於第一項規定期限屆滿之日起十五日內申報。
- 5 第一項外國專業人才及外國特定專業人才於本法中華民國一百十年六月十八日修正之條 文施行前已適用勞工退休金條例,或已依法向雇主表明繼續適用勞動基準法之退休金制 度者,仍依各該規定辦理,不適用前四項規定。

第 23 條

- 1 外國專業人才、外國特定專業人才及外國高級專業人才受聘僱擔任我國公立學校現職編制內專任合格有給之教師與研究人員,及政府機關與其所屬學術研究機關(構)現職編制內專任合格有給之研究人員,其退休事項準用公立學校教師之退休規定且經許可永久居留者,得擇一支領一次退休金或月退休金。
- 2 已依前項規定支領月退休金而經內政部移民署撤銷或廢止其永久居留許可者,喪失領受月退休金之權利。但因回復我國國籍、取得我國國籍或兼具我國國籍經撤銷或廢止永久居留許可者,不在此限。

第 24 條

香港或澳門居民在臺灣地區從事專業工作或尋職,準用第五條第一項至第四項、第六條、第七條第一項、第八條至第十一條、第十三條、第二十條及第二十一條規定;有關入境、停留及居留等事項,由內政部依香港澳門關係條例及其相關規定辦理。

第 25 條

- 2 我國國民兼具外國國籍而未在我國設有戶籍,並持外國護照至我國從事專業工作或尋職者,依本法有關外國專業人才之規定辦理。但其係因歸化取得我國國籍者,得免申請工作許可。
- 2 經歸化取得我國國籍且兼具外國國籍而未在我國設有戶籍,並持我國護照入國從事專業工作或尋職者,得免申請工作許可。

第 26 條

外國專業人才、外國特定專業人才及外國高級專業人才經歸化取得我國國籍者,其成年子女之工作許可、配偶與未成年子女及因身心障礙無法自理生活之成年子女之永久居留、直系尊親屬探親停留簽證,準用第十五條至第十九條規定。

第 27 條

本法施行日期,由行政院定之。